



## ***General Datum Product Design Private Limited***

General Datum is a full stack industrial design & simulation platform company with expertise in open-source computational Fluid dynamics (CFD), Structural, Multi-Physics, Thermal Simulation, Mathematical modelling, Advanced Materials, Composites, Embedded, RF, PCB and Precision Manufacturing for Defence, Aerospace, Nuclear, Medical, Telecom and Datacentre sectors. Leading companies in these industries trust us to design and manufacture their Military/Aerospace products.

Our vision is to be a globally respected corporation that provides innovative products & solutions, leveraging technology, delivered by best-in-class engineers. Our mission is to enable our clients to realize their core mission, and to anticipate the needs and exceed the expectations of customers, by dedicating our skills in professional services to the goals and priorities of their institution. We strive relentlessly to constantly improve ourselves, our teams and our services to become the best.

General Datum is governed by its core values & ethics. They shape the culture and define the



character of our company. They guide how we behave and make decisions. We value diversity and the unique contributions of people. We express our values by attracting, developing, and retaining the best talent in a mutually supportive environment. Try us, nothing to lose, a lot to gain! We say what we mean, match our behaviour ethically to our words and take responsibility for our actions. We strive relentlessly to improve ourselves, our people, and our services to become the best.

Our Engineers come from diverse industries which include Software & IT, Telecom, Energy, Oil & Gas, Automobile, Heavy Machinery, Electro-Mechanical, Electrical, Automation and others. We hire exceptionally talented engineers from Fortune 500 companies like G.E, Schneider, John Deere and Honeywell. We also recruit graduate engineering trainees from reputed universities and make them industry ready.

<https://generaldatum.com>

**Corporate office:**

Jain Capital Park, Office#803, Image Garden Road, Madhapur, HITEC City, Hyderabad – 500081, Telangana, India.

**Registered office:**

iHub, 4th Floor, Tirumala Mansion, Plot 120, SY no 41, Kavuri Hills Phase-1, Jubilee Hills, Hyderabad - 500033.



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**Job Title: Senior Human Resources (HR) Manager****Job Summary:**

The Senior HR Manager is responsible for leading and managing the overall HR function, aligning human resource strategies with business objectives. This role oversees talent acquisition, employee relations, performance management, compliance, compensation & benefits, and organizational development initiatives.

**Key Responsibilities:****1. Strategic HR Leadership**

- Develop and implement HR strategies aligned with company goals.
- Partner with senior leadership on workforce planning and organizational development.
- Drive culture-building and employee engagement initiatives.

**2. Talent Acquisition & Workforce Planning**

- Oversee recruitment and selection processes.
- Develop employer branding strategies.
- Ensure effective onboarding and retention programs.

**3. Employee Relations**

- Handle complex employee relations issues.
- Provide guidance on conflict resolution and disciplinary actions.
- Promote a positive and inclusive work environment.

**4. Compliance & Policies**

- Ensure compliance with labour laws and statutory regulations.
- Develop and update HR policies and procedures.
- Maintain accurate HR documentation and reporting.

**5. Learning & Development**

- Identify training needs and implement leadership development programs.
- Support succession planning initiatives.

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**Qualifications:**

- Bachelor's degree in Human Resources, Business Administration, or related field (Master's degree preferred).
- 3–5 years of progressive HR experience, with at least 1–2 years in a leadership role.
- Strong knowledge of labour laws and HR best practices.
- Excellent communication, leadership, and problem-solving skills.

Interested candidates shall upload their resume on our career webpage:  
<https://generaldatum.com/career/>

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